



MAURIA UDYOG LIMITED

(AN ISO 14001 & OHSAS 18001 CERTIFIED COMPANY)

Works : Sohna Road, Sector-55, Faridabad-121015 (Haryana), INDIA

Ph. +91-129-2477700, Fax : +91-129-2231220

Regd. Office :Room No.107, 1st Floor, Anand Jyoti Building, 41, Netaji Subhas Road,
Kolkata-700001, Ph.: +91-33-65180616

Visit us :www.mauria.com

CIN: L51909WB1980PLC033010; e-mail Id- mauria@mauria.com

NOTICE OF POSTAL BALLOT/E-VOTING

Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration Rules), 2014

Dear Shareholders,

Notice is hereby given pursuant to the Shareholders (“Members”) of **Mauria Udyog Limited (“the Company”)** Section 108 and Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (“Act, 2013”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“Rules”), Regulation 44 and other applicable provisions of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and Secretarial Standard on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India read with the General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, 09/2024 dated September 19, 2024, 03/2025 dated September 22, 2025 and other applicable Circulars issued by the Ministry of Corporate Affairs (“MCA”) and the Securities and Exchange Board of India (“SEBI”) (hereinafter collectively referred to as “Circulars”) and other applicable laws and regulations (including any statutory modification or re-enactment thereof for the time being in force) that, the Resolutions appended below are proposed to be passed by the Members through Postal Ballot through voting by electronic means (“Remote E-voting”).

The proposed resolutions and explanatory statements pertaining to the said resolutions, pursuant to sections 102 and 110 of the Companies Act, 2013 setting out the material facts concerning each items and the reason thereof is appended herewith for your consideration.

As permitted under the MCA Circulars, the Company is sending the Notice in electronic form only. Hence, hard copy of Postal Ballot Notice along with Postal Ballot Form and pre-paid business reply envelope (BRE) will not be sent to the Members for this Postal Ballot and shareholders are required to communicate their assent or dissent through the remote e-voting facility. In compliance with Regulation 44 of the Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 read with the rules framed thereunder and the MCA Circulars, the Company has extended only the remote e-voting facility for its shareholders, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form. The instructions for remote e- voting are appended to the Notice. The shareholders can vote on the resolutions through remote e-voting facility. Assent (FOR) or dissent (AGAINST) of the shareholders of the resolutions mentioned in the Notice would only be taken through the remote e-voting system as per the MCA circulars.

The Company has engaged the services of **National Securities Depository Limited (“NSDL”)** to



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provide the e-voting facility. Accordingly, members shall have to cast their vote electronically through the NSDL e-voting platform. Instructions on E-voting are enumerated as part of the Notice.

E-voting facility is available from **09.00 AM (IST) on Monday, April 06, 2026 onwards upto 5.00 PM (IST) on Tuesday, May 05, 2026** Shareholders are requested to read carefully the e-voting instructions given in the Notes forming part of the Postal Ballot Notice, before logging into the e-voting link

The Board of Directors of the Company, at its meeting held on April 01, 2026 has appointed M/s. Jyoti Arya & Associates, Practicing Company Secretary (COP No. 17651), as the Scrutinizer for conducting the Postal Ballot (only through Remote E-voting process) in a fair and transparent manner. The Scrutinizer, after completion of scrutiny, will submit his report to the Chairperson of the Company. Thereafter, the results of the Postal Ballot would be announced by the Managing Director of the Company on or before **Thursday, May 07, 2026** at the Company's Head office. In addition to the results being communicated to BSE Ltd. & Calcutta Stock Exchange (CSE), the results along with Scrutinizer's report will also be placed on Company's website viz. www.mauria.com and shall also be available at the Company's registered office.

The resolutions, if passed by the requisite majority, shall be deemed to have been passed on the last date specified by the Company for e-voting i.e. **Tuesday, May 05, 2026**.

The resolutions for the purpose as stated herein below are proposed to be passed by Postal Ballot (only through Remote E-voting):

SPECIAL BUSINESS:

ITEM NO. 1:-

Appointment of Sh. Navneet Kumar Sureka (DIN: 00054929) as the Managing Director of the Company wef 01-04-2026 on revised remuneration:

To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**:

“RESOLVED that pursuant to the provisions of Section 196, 197, 198, 203 of the Companies Act, 2013 the proposal for appointment / re-appointment of Shri Navneet Kumar Sureka as the Managing Director of the Company with effect from 1st April 2026, who would be liable to retire by rotation, on a remuneration and perquisites not exceeding the limits prescribed under 197 of the Companies Act, 2013 and/ or Part- II of Schedule V to the Companies Act, 2013 on the terms and conditions as approved by the Board of Directors /Nomination & Remuneration Committee, given herein below be and is hereby considered and approved “-



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1. Period of Appointment : Five Years with effect from 01-04-2026
2. Salary : Rs. 5,00,000/- per month.
3. Perquisites : (A) Contribution to provident Fund as applicable under the Provident Fund Act.

(b) Gratuity @ half -a - month salary for each completed year of service.

(C) Earned Leaves as per the Rules of the Company which will be encashable at the end of the tenure, if not availed.

(D) Furnished residential accommodation and reimbursement of expenditure incurred on Gas, Electricity, Water and Furnishing.

(E) Reimbursement of actual medical expenses of self & family.

Further "Resolved that in case of no profits or inadequacy of profits in any of the financial year of the currency of his tenure, the salary plus perquisites per month as minimum remuneration shall be paid to Shri Navneet Kumar Sureka not exceeding the limits as prescribed under Section-II of Part-II of Schedule V of the Companies Act, 2013."

FURTHER RESOLVED THAT the Board of directors be and is hereby authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

ITEM NO. 2:-

Revision in Remuneration being paid to Smt. Deepa Sureka (DIN: 00060284) as Whole-time Woman Director (Executive-Promoter) wef 01-04-2026

To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152,149, 196, 197, 198 & 203 read with Schedule V of the Companies Act,2013 read with all applicable Rules & Regulations the proposal for upward revision of remuneration being paid to Smt. Deepa Sureka (DIN:00060284) as the Whole-time Woman Director (Executive-Promoter Category) of the Company with effect from April 01, 2026 for the remaining period of her tenure, who would be liable to retire by rotation, on a remuneration and perquisites not exceeding the limits prescribed under 197 of the Companies Act, 2013 and/ or Part- II



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of Schedule V to the Companies Act, 2013 on the terms and conditions as approved by the Board of Directors and Nomination & Remuneration Committee, given herein below be and is hereby considered and approved, :

1. Salary : Rs. 3, 00,000/- per month wef 01-04-2026
2. Perquisites : (A) Contribution to provident Fund as applicable under the Provident Fund Act.
(B) Gratuity @ half -a - month salary for each completed year of service.
(C) Earned Leaves as per the Rules of the Company which will be encashable at the end of the tenure, if not availed.
(D) Furnished residential accommodation and reimbursement of expenditure incurred on Gas, Electricity, Water and Furnishing.
(E) Reimbursement of actual medical expenses of self & family

“FURTHER RESOLVED THAT in case of no profits or inadequacy of profits in any of the financial year of the currency of his tenure, the salary plus perquisites per month as minimum remuneration shall be paid to Smt. Deepa Sureka not exceeding the limits as prescribed under Section-II of Part-II of Schedule V of the Companies Act, 2013.”

“RESOLVED FURTHER THAT any Directors of the Company be and are hereby authorized to sign such forms/returns and various documents as may be required to execute and submit to the Concerned Registrar of Companies (ROC) or such other authorities and to do all such acts, deeds and things which may be necessary to give effect to the above said resolution.”

By Order of the Board of Directors

For MAURIA UDYOG LTD

Sd/-

(Divya Agarwal)

Company Secretary & Compliance Officer

ACS-21071

Date: 01st April, 2026

Place: Faridabad



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NOTES:

1. The Explanatory Statement pursuant to Sections 102 and 110 of the Companies Act, 2013 stating all material facts and the reasons for the proposals is annexed herewith.
2. The Board of Directors of the Company ("the Board") at its meeting held on April 01, 2026 has appointed M/s. **Jyoti Arya & Associates, Practicing Company Secretary (COP No. 17651)**, Company Secretaries to act as "The Scrutinizer" for conducting the Postal Ballot by way of remote e-voting process in accordance with the Act and in a fair and transparent manner.
3. The Postal Ballot Notice is being sent to Members in electronic form to the email addresses registered with their Depository Participants (in case of electronic shareholding)/the Company's Registrar and Share Transfer Agents (in case of physical shareholding) and whose name appears on the Register of Members/ List of Beneficial Owners on Friday March 27, 2026. The Postal Ballot Notice will also be available on the Company's website at www.mauria.com
4. On account of the threat posed by COVID-19 and in terms of the MCA Circulars, the Company will send this postal notice in electronic form only. The hard copy of this Postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the members for the postal ballot in accordance with the requirements specified under the MCA Circulars. Accordingly, the communication of the assent or dissent of the members would take place through the remote e-voting system only.
5. The voting period begins at **09.00 AM (IST) on Monday, April 06, 2026 onwards upto 5.00 PM (IST) on Tuesday, May 05, 2026**. During this period, shareholders of the Company, holding shares either in physical form or in dematerialised form as on the **cut-off date of Friday March 27, 2026** may cast their vote electronically. Once vote on a resolution is cast by the member, he/ she shall not be allowed to change it subsequently or cast the vote again.
6. The Members whose email ids are not registered with the Company or Depository Participant(s) as on the Cut -Off date are requested to register their e-mail Ids by sending e-mail citing subject "**Mauria Udyog-Postal Ballot Registration of e-mail Id's**" to Registrar and share transfer Agent (RTA) of the Company, i.e., BEETAL FINANCIAL & COMPUTER SERVICES PVT. LTD at beetalrta@gmail.com or to the Company at secretarial@mauria.com with the name of registered shareholder(s), folio number(s)/DP Id/Client Id and Number of equity shares held from the e-mail address they wish to register to enable them to exercise their vote on special businesses as set out in



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the Postal Ballot notice through remote e-voting facility provided by NSDL.

7. Voting rights in e-voting cannot be exercised by a proxy. However, corporate and institutional members shall be entitled to vote through their authorised representatives with proof of their authorization.
8. The results of the Postal Ballot will be declared on or before **Thursday, May 07, 2026**. The results of the Postal Ballot will be hosted on the website of the Company viz www.mauria.com and will also be communicated to the Stock Exchange where the equity shares of the Company are listed. The results of the Postal Ballot will be declared by the Chairperson, or in his absence by the Managing Director or Company Secretary, or any other person so authorised by the Chairperson and it will be available at Company's Registered / Head Office. The resolutions will be taken as passed if the results indicate that the requisite majority of the shareholders assented to the Resolutions.

The resolutions, if passed by the requisite majority, shall be deemed to have been passed on the last date specified by the Company for e-voting i.e. December May 05	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.2. If you are not registered for IDeAS e-Services, option



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to register is available at <https://eservices.nSDL.com>.
Select “Register Online for IDeAS Portal” or click
at

<https://eservices.nSDL.com/SecureWeb/IdeasDirectReg.jsp>

3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nSDL.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on





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Individual Shareholders holding securities in demat mode with CDSL

1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password.
2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.



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Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.



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4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**



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6. If you are unable to retrieve or have not received the “ Initial password” or have forgotten your password:
 - a) Click on “**Forgot User Details/Password?**”(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**” (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested



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specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to pcsivotiarva@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 and 022 - 2499 7000 or send a request to Ms. Sarita Mote - Assistant Manager at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to secretarial@gmail.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to secretarial@gmail.com If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.



MAURIA UDYOG LIMITED

(AN ISO 14001 & OHSAS 18001 CERTIFIED COMPANY)

Works : Sohna Road, Sector-55, Faridabad-121015 (Haryana), INDIA

Ph. +91-129-2477700, Fax : +91-129-2231220

Regd. Office : Room No.107, 1st Floor, Anand Jyoti Building, 41, Netaji Subhas Road,
Kolkata-700001, Ph.: +91-33-65180616

Visit us : www.mauria.com

CIN: L51909WB1980PLC033010; e-mail Id- mauria@mauria.com

EXPLANATORY STATEMENT PURSUANT TO SECTIONS 102 OF THE COMPANIES ACT, 2013 SETTING OUT MATERIAL FACTS:

ITEM NO. 1 APPOINTMENT OF SH NAVNEET KUMAR SUREKA AS MANAGING DIRECTOR FOR FRESH TERM OF FIVE YEARS WEF 01-04-2026.

The Board of Directors of the Company on the recommendations of Nomination & Remuneration Committee, pursuant to the provisions of section 196, 197 and 203 read with Part II of Schedule V and other applicable provisions of the Companies Act, 2013 and the Companies (appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or any re-enactment(s) thereof, for the time being in force appointed Shri N. K. Sureka (DIN:00054929) as the Managing Director of the Company wef. 1st April, 2026 with revision in salary and who would be liable to retire by rotation for a fresh term of Five years.

Shri N.K. Sureka has been awarded Niryat Shiromani Puraskar by the Indian Council of Small & Medium Exporter (ICSME) on 23.07.2007. Under his able leadership the company won several awards viz. FIEO's Niryat Shree Bronze Trophy for its excellence in exports; EEPC INDIA Eastern Region awarded Export Excellence for Star Performer as large enterprise in the product group of Other Fabricated Metal Products, Excel Machinery & Equipments for its outstanding contribution to engineering exports during the year 2008-09 and 2009-10 which was received by Shri N.K. Sureka on 20.12.2011.

Nature of expertise in specific functional area- Shri N.K. Sureka has over 32 years of rich experience in Finance & Works apart from excellence in overall management , marketing and production who joined the Board as promoter director wef. 29th July, 1997.

The Board of Directors considers that that in view of the background and experience and skills of Shri N.K. Sureka and for the future growth of the company it would be in the interest of the Company to appoint him as the Managing Director of the Company.

The Board therefore, recommends the Resolution under reference for the approval of shareholders.

Except Shri N.K. Sureka and Smt. Deepa Sureka, being his spouse, no other director or Key managerial personnel or their relatives is interested or concerned in the proposed resolution no. 1 referred to above.

Details of the Directors as required to be provided pursuant to Regulation 36(3) of the Listing Regulations and SS - 2 (Secretarial Standards on General Meetings) are provided as an Annexure to this Notice.

ITEM NO. 2 – REVISION IN REMUNERATION BEING PAID TO SMT. DEEPA SUREKA (DIN: 00060284) AS WHOLE-TIME WOMAN DIRECTOR (EXECUTIVE-PROMOTER) WEF 01-04-2026



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Mrs. Deepa Sureka w/o Mr. Navneet Kumar Sureka, has been working in the company as Officer on Special Duty since 2007. She was appointed as Whole –time Director of the Company wef 28-03-2022 upto 26-04-2024 and thereafter wef 04-10-2024 for a term of Five years.

The Board of Directors is of the opinion that in view that her responsibilities and her performance as Whole-time Director it is in the interest of the company to recommend for the revision in her salary from Rs. 1,50,000 per month to 3,00,000 per month which in the best interests of the company. The Board of Directors and the Nomination & Remuneration Committee has recommended for her appointment as Whole-time Executive Director on the revised remuneration for rest of her current tenure wef April 01, 2026, subject to approval of the Members.

The Board of Directors considers that in view of the background and experience of Mrs. Deepa Sureka and for the future growth of the company it would be in the interest of the Company to retain her as the Whole-time Director of the Company on revised remuneration.

The Board therefore, recommends the Resolutions at item No. 02 under reference for the approval of shareholders.

No director or Key managerial personnel or their relatives is interested or concerned in the proposed resolution referred to above except Mr. Navneet Kumar Sureka, Managing Director as her spouse.

Details of the Directors as required to be provided pursuant to Regulation 36(3) of the Listing Regulations and SS – 2 (Secretarial Standards on General Meetings) are provided as an Annexure to this Notice:

The Board recommends the resolution set forth in Item no. 2 for approval of the members as **Special Resolution**.

By Order of the Board of
Directors

For MAURIA UDYOG LTD

Sd/-

DIVYA AGARWAL

Company Secretary & Compliance Officer

ACS- 21071

Date: April 01 , 2026

Place: Faridabad



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Annexure

PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD - 2 ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA (ICSI) INFORMATION ABOUT THE DIRECTOR PROPOSED TO BE RE- APPOINTED/ APPOINTED UNDER ITEM NO. 01& 02 IS FURNISHED AS BELOW:

Name of Directors	Shri Navneet Kumar Sureka	Smt. Deepa Sureka
DIN	00054929	00060284
Date of Birth	16-09-1973	04-10-1973
Date of First Appointment	29-07-1997	28-03-2022 upto 26-04-2024-As Whole-time Director 04-10-2024-Aa Whole-time Director
Designation	Managing Director	Whole-time Woman Director(Executive-Promoter-Category)
Qualification	Graduation	Graduation
Expertise in specific functional area	He is an industrialist having 32 years experience in steel industry .He is having expertise in the field of planning, marketing/export general management & finance.	She an entrepreneur having vast experience in the field of Finance, Accounts, Administration & HR as Officer on Special Duty in this company since 2007 and as Director of Private Limited companies.
Relation with other Directors	Shri Navneet Kumar Sureka is husband of Smt. Deepa Sureka. a Whole-time Director of the company	Mrs. Deepa Sureka is wife of Mr. Navneet Kumar Sureka, Managing Director of the company. She is not related to any other Directors Inter-se.
Listed entities in which directorship held (including foreign Companies)	-Nil	-Nil.
Listed entities in which membership of Committee of Board held .	Mauria Udyog Ltd- -Audit Committee-Member -Stakeholders Relationship Committee-Member -CSR Committee-Chairman	Mauria Udyog Ltd- -Stakeholders Relationship Committee-Member
Listed entities from which resigned during past three years	Nil	Mauria Udyog Ltd. -Resigned wef 26-04-2024
Shareholding in the Company	2,21,53,400 equity shares of Rs. 1/- each (16.63%)	2,06,10,150 equity shares of Rs. 1/- each (15.47%)